

**TITLE: MOA Extension For SDDCCA
For CC & CS Units****DATE: 12-23-2010**

The parties agree to extend the current MOA for two additional years effective June 17, 2011 through June 27, 2013 under the following conditions:

1. Effective July 1, 2011: One-time monetary payment equivalent to 2% of base pay for all regular employees who have paid service during payroll 01. Payment to be paid on the pay day of payroll 02 (August 5, 2011). Part time employees shall receive a pro-rated amount according to their Standard Hours.
2. Article 9, Section 2(A)(3) County Contribution Towards Flexible Benefit Plan:

Effective January 1, 2012: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$433.00	\$5,196.00
Employee + 1	\$627.00	\$7,524.00
Employee + 2 or More	\$886.00	\$10,632.00

Effective January 1, 2013: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$455.00	\$5,460.00
Employee + 1	\$658.00	\$7,896.00
Employee + 2 or More	\$930.00	\$11,160.00

TENTATIVE AGREEMENT**COUNTY OF SAN DIEGO:****SAN DIEGO DEPUTY COUNTY
COUNSELS ASSOCIATION:**

Susan Brazeau
SUSAN BRAZEAU

DATE: 12-23-10

Caitlin Laipenieks DATE: 12-23-10
CAITLIN LAIPENIEKS, PRESIDENT

12/23/10 10:17 FAX 8584922544

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3. Article 9, Section 1(A)(1) Retirement Offset:

TIER A:

Effective July 1, 2011: Reduce offset to 6.0%

Effective July 1, 2012: Reduce offset to 4.5%

TIER B:

Effective July 1, 2011: Reduce offset to 5.5%

Effective July 1, 2012: Reduce offset to 3.5%

4. This tentative agreement is contingent upon adoption by the Board of Supervisors.
5. This offer to extend expires December 30, 2010 at 5:00 p.m.

TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

**SAN DIEGO DEPUTY COUNTY
COUNSELS ASSOCIATION:**

Susan Brazeau DATE: 12-23-10
SUSAN BRAZEAU

Caitlin Laipenieks DATE: 12/23/10
CAITLIN LAIPENIEKS, PRESIDENT